



Esk State School's


Parent and Community Code of Conduct

Supporting learning, wellbeing and safety in our school

We welcome parents¹ and other members of our diverse community into our school.

Working together with the school community², school staff support the learning and wellbeing of every student, and are entitled to a safe work environment.

Parents and other visitors to our school support safety by ensuring their communications and conduct at the school and school activities is respectful.

ELEMENTS OF ENGAGEMENT	It is expected that parents and visitors to our school will:	Parents and visitors to our school demonstrate this by:
 <p>Communication</p>	<ul style="list-style-type: none"> • be polite, positive role models • value professional knowledges • recognise and respect personal differences • use the school's communication process to address concerns 	<ul style="list-style-type: none"> • using polite spoken and written language • speaking and behaving respectfully at all times • treating others as you would like to be treated • respecting the knowledges, judgements and responsibilities of staff -- they are highly trained • actively listening • investing in conversations regarding your child. • being kind, patient and compassionate when interacting with others • understanding that all children in the school have an equal right to high educational outcomes, but it takes many paths to get there • respecting staff time by accepting they will respond to appropriate communication when they are able • requesting a meeting to discuss any concerns about their child's education – allowing staff time to prepare and appreciating their time may be limited • keeping schooling matters in the school • keeping to the facts

¹ The term 'parent' refers to parents, carers, guardians and people who exercise parental responsibility for a child.

² The term 'school community' refers to staff, students, parents, local business and community organisations and visitors to the school.



Collaboration

- **(parents) ensure their child attends school ready to learn**
- **support the Student Code of Conduct**

- taking responsibility for your child arriving and departing school safely on time *every school day*
- prioritising schooling in your decision making
- providing the resources, uniforms, food, and payments needed
- organising the items that they need for the day
- reading and understanding the Student Code of Conduct
- supporting your child to uphold the Student Code of Conduct
- leaving student discipline to the school – every child’s circumstances are different



School Culture

- **recognise every student is important to us**
- **contribute to a positive school culture**
- **work together with staff to resolve issues or concerns**
- **respect people’s privacy**

- understanding that each child attending the school is as important as your own.
- acknowledging staff are responsible for supporting the whole school community
- participating in school events
- being a part of the P&C
- speaking positively about the school and its staff
- keeping informed – newsletter, parent portal, Q-parents ... etc
- refraining from making negative comments or gossiping about other school community members, including students – in person, in writing or on social media
- understanding, at times, compromises may be necessary
- informing staff if the behaviour of others is negatively impacting you or your family
- considering the privacy of all school community members at all times
- understanding that the school cannot share confidential information